SYWELL ROAD, OVERSTONE, NORTHAMPTON, NN6 0AG
Tel: (01604) 493861
www.overstoneprimaryschool.org.uk

Class Teacher
Contract Type: Permanent/Full time
Required: April 2027 (or sooner if available)
Pay Scale: Teacher Pay Scale M1-M6 (depending on experience)

Come and join the OPS family!
Exceptional Children. A Supportive Team. An Exciting Future.

Are you a passionate, enthusiastic teacher who believes that every child deserves the opportunity to flourish? Do you want to work in a school where relationships matter, children are at the heart of every decision, and staff work together to make a real difference?

Then we would love to hear from you!

At Overstone Primary School, we are proud of our children, our dedicated staff team and the exciting journey we are on together. As a school, we are committed to creating an environment where children feel safe, valued and inspired to learn; where curiosity is encouraged, achievements are celebrated and every child is supported to reach their full potential.

Our school values of **Encourage, Enjoy and Excel** underpin our ambition for every member of our OPS family. We believe in encouraging one another to be the best we can be, enjoying the journey of learning together and excelling through high expectations, resilience and a love of learning.

What makes Overstone special?

✨ Children at the heart of everything – We want our children to be happy, confident learners who feel listened to, valued and proud of their school.

✨ High aspirations for all – We are ambitious for every child and committed to ensuring that all pupils, regardless of their starting points, are supported and challenged to succeed.

✨ A team that cares – We value collaboration, kindness, professional trust and looking after one another. We know that when staff feel supported, children thrive.

✨ A culture of growth – We are continually reflecting, learning and improving together. We welcome new ideas, celebrate successes and see professional development as an opportunity to grow.

✨ A love of learning beyond the classroom – We want our children to experience a rich and engaging curriculum that sparks curiosity, develops independence and creates lasting memories.

We are looking for someone who:

- Is passionate about teaching and committed to achieving the very best outcomes for every child.
- Builds positive, nurturing relationships with pupils, families and colleagues.
- Has high expectations for behaviour, learning and personal development.
- Creates engaging lessons that inspire curiosity, challenge thinking and foster a love of learning.
- Is reflective, enthusiastic and keen to contribute to the wider life and development of our school.
- Shares our belief that every child should be encouraged, enjoy learning and have the opportunity to excel.

In return, you will join a school with a clear sense of purpose, a committed team and an exciting future. You will be welcomed into a community where your ideas matter, your contribution is valued and you can make a genuine difference to the lives of our children.

If you share our passion for helping children thrive and want to be part of our next chapter, we would love to meet you.

We warmly welcome visits to the school. Come and meet us, see our children learning and discover whether Overstone could be the right place for you. To arrange a visit, please contact Louise Broderick, School Business Manager on 01604 493861 or email bursar@overstone.northants-ecl.gov.uk

Overstone Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All appointments are subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check, and pre-employment checks in line with Keeping Children Safe in Education guidance. This will include an online search of shortlisted candidates as part of our due diligence and commitment to safeguarding. The successful applicant will also be expected to undertake a medical questionnaire.

Completed application forms, together with a covering letter, should be submitted by email to the School Business Manager at bursar@overstone.northants-ecl.gov.uk, or posted directly to the school, by Wednesday 18th November.

Key dates:

Deadline for applications: Wednesday 18th November
Interviews to be held: Tuesday 24th/Wednesday 25th November
Starting date: Monday 12th April